

**National Conference on  
Effective Implementation of the POSH Act, 2013**

**05<sup>th</sup> & 06<sup>th</sup> July 2025**

At National Judicial Academy (NJA), Bhopal

**PROGRAMME SCHEDULE**

*Academic Coordinators –*

*Dr. Sonam Jain, Assistant Professor, and Ms. Shruti Jane Eusebius, Research Fellow*

Session/ Timing	Theme	
<b>Day 1</b> <b>05<sup>th</sup> July 2025 (Saturday)</b>		
<b>Inauguration of the Conference</b>  <b>10:00 AM-10:30 AM</b>	<b>Introductory Remarks By:</b> Hon'ble Mr. Justice Aniruddha Bose, Former Judge, Supreme Court of India, and Director – National Judicial Academy, Bhopal.  Hon'ble Mrs. Justice B.V. Nagarathna, Judge, Supreme Court of India and Chairperson, Gender Sensitization and Internal Complaints Committee, Supreme Court of India; And Hon'ble Mr. Justice N. Kotiswar Singh, Judge, Supreme Court of India and Member, Gender Sensitization and Internal Complaints Committee, Supreme Court of India	
<b>Session 1</b> <b>10:30 AM -11:30 AM</b>	Salient Features of the POSH Act, 2013 and Landmark Decisions of the Supreme Court of India relating to Sexual Harassment at Workplaces.  Significant Directions issued by the Supreme Court of India on POSH Act in <i>Aureliano Fernandes v. State of Goa</i> , M.A. Diary No.22553 of 2023.	
<b>11:30 AM - 12:00 PM</b>	<b>Tea Break</b>	
<b>Session 2</b> <b>12:00 PM - 01:30 PM</b>	Best Practices being followed in Government, Non-Governmental and Corporate Sectors for implementation of the POSH Act, 2013	
<b>01:30 PM - 02:30 PM</b>	<b>Lunch Break</b>	
<b>Session 3</b> <b>02:30 PM - 04:00 PM</b>	Best Practices being followed in Government, Non-Governmental and Corporate Sectors for implementation of the POSH Act, 2013	
<b>04:00 PM</b>	<b>Tea Break</b>	

**Day 2**  
**06<sup>th</sup> July 2025 (Sunday)**

**Session 4**  
**10:00AM - 11:30AM**

Madras High Court's Training Programme with regard to Prevention of Sexual Harassment at Workplaces

And

Training and Sensitization Programmes to be conducted through High Court Committees at State Judicial Academies

**11:30 AM - 12:00 PM**

**Tea Break**

**Session 5**  
**12:00 PM - 01:30 PM**

Way Forward for Effective Implementation of the POSH Act, 2013 in the States and Union Territories

**01:30 PM**

**Lunch Break & Departure**